

## **Job Title: High School English Teacher**

### **Position Summary**

The High School English Teacher is responsible for delivering engaging, rigorous instruction in English Language Arts while integrating a biblical worldview. The teacher will foster students' reading, writing, speaking, and critical-thinking skills and support their academic, spiritual, and personal growth in alignment with the mission and values of First Assembly Christian school.

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### **Essential Responsibilities**

#### **Instruction & Curriculum**

- Teach high school English courses (e.g., Literature, Composition, Grammar, Writing, DE, or Honors if applicable).
- Develop and implement lesson plans aligned with school standards, curriculum goals, and Biblical worldview integration.
- Select and teach literature that promotes critical thinking, moral reflection, and cultural understanding.
- Differentiate instruction to meet diverse learning needs and abilities.
- Prepare students for assessments, college readiness, and effective written and oral communication.

#### **Assessment & Evaluation**

- Design and administer assessments to evaluate student learning and growth.
- Provide timely, constructive feedback on student writing and assignments.
- Maintain accurate and up-to-date grading records.
- Use data to inform instruction and support student improvement.

#### **Classroom Environment**

- Establish a respectful, orderly, and Christ-centered classroom culture.
- Model Christian character, integrity, and professionalism.
- Encourage student engagement, discussion, and collaboration.

#### **Spiritual Formation & Community**

- Integrate biblical principles and faith-based perspectives into instruction where appropriate.
- Pray with and for students and support their spiritual development.
- Participate in school worship services, chapel, and spiritual life activities.
- Maintain positive communication with parents, colleagues, and administrators.

## **Professional Responsibilities**

- Attend faculty meetings, professional development, and school events.
  - Collaborate with colleagues on curriculum alignment and instructional improvement.
  - Support extracurricular activities, clubs, or school programs assigned.
  - Uphold school policies, procedures, and Statement of faith.
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## **Qualifications**

### **Required**

- Bachelor's degree in English, Education, or a related field.
- Commitment to Christian education and agreement with the school's statement of faith.
- Strong classroom management and communication skills.

### **Preferred**

- State teaching certification or eligibility.
  - Teaching experience at the high school level.
  - Experience with honors, AP, or advanced coursework.
  - Master's degree in English or Education.
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## **Personal & Professional Expectations**

- Demonstrates a growing Christian faith and models Christ-like behavior.
- Passion for teaching, mentoring, and discipling students.
- Strong written and verbal communication skills.
- Commitment to academic excellence and continuous professional growth.